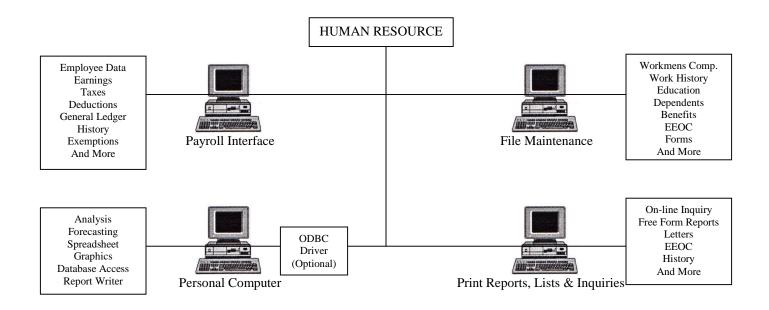
# **HUMAN RESOURCE**

A company's employees are their most important resource. Yet many businesses cannot readily retrieve valuable information on an employee's history, skills, education, compensation, benefits, etc. This information can be critical in bringing to the company, and to each employee, the most beneficial aspects of their cooperative interaction. We at GENESIS have developed this **HUMAN RESOURCE** system to be used as a tool by businesses to better organize and ease the collection and reporting of this very important data. **HUMAN RESOURCE** is designed to interface directly with GENESIS' PAYROLL, yet remain a separate system for security purposes. We designed the system to collect information valuable to all businesses, yet allow businesses to customize the system to their particular needs. On-line help, flexible reporting, screen inquiries, easy edits, quick retrieval and menu commands are just some of the capabilities which we feel will make **HUMAN RESOURCE** one of your most important data processing systems.



## **FEATURES**

Some of the fields available for display and entry in HUMAN RESOURCE include:

Absences	Degrees	History	Shift
Account Number	Dependents	Hobbies	Skills
Accruals	Direct Deposit	Home Phone	Smoker
Activity Dates	Disabled	Insurance	SS Number
Addresses	Division/Department	Job Description	Supervisor
Anniversary	Earnings	Marital Status	Taxes
Bank Number	Education	National Guard	Termination Date
Benefits	EEOC	New Hires	Title
Birth Date	Emergency Contacts	Nickname	User Defined Code
Bonuses	Evaluations	Notes	Vacation Accruals
Check Number	Filing Statuses	Pay Rate	Veteran
Citizen	Forms	Rate Class	W2 Codes
Coverage Dates	Full/Part Time	Schools/Seminars	Workmens Compensation
Days Worked	General Ledger	Seniority	Work Phone
Deductions	Hire Date	Sick Pay Accruals	Work Visa

#### **REPORTS**

Through a flexible reporting capability the operator can generate unlimited reports. All of our reports are available through easy to use menus, which can be quickly accessed. Some of the reports available include:

Earnings User Defined Deductions Seniority Dependents Employee Forms **Evaluations** Benefits Job History EEOC Anniversary Workmens Compensation Department Letters Division Phone Skills Education Terminated Hobbies Insurance And More

**DESIGN** 

As with all GENESIS software systems, **HUMAN RESOURCE** was written, designed and maintained by GENESIS. All packages are online database designed systems, which can run on Windows, Linux, HP9000 (Unix), and HP3000 (MPE) platforms. Access to the system is protected by our special security modules, which allows control of both, read and write capabilities for every screen. An online help facility is integrated into each screen.

# CUSTOMER SUPPORT AND SERVICES

Complete user documentation and object code are included in the price of the package. Continuing support, source code, and customization are also available.

## **SERVICES AVAILABLE INCLUDE:**

Technical and User Training	Data Collection Equipment and Consulting	
Software Customization and Modification	Documentation Production	
Updates and Enhancement Subscription	System Design	
Installation Service	Sale Of Your Old Equipment	
Remote Modem Support	Maintenance Services	
Need and Requirement Consultation	Specification Development	
Configuration Planning	Financing and Leasing Programs	
Database Conversion	Personal and Hand-held Computers	
Phone-In Consultation	Equipment Sales and Support	

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